- (b) To use the classification structure of the Dictionary of Occupational Titles as the basic system for identifying and classifying applications and employer orders, and for statistical reporting.
- (c) To promote the development of new or improved occupational analysis products or techniques that will contribute to better employment service operations
- (d) To engage in job analysis and related activities as a means of keeping United States Employment Service occupational source material and publications abreast of the technological changes that occur in occupations.
- ce) To supply information about occupational analysis materials, techniques, and their use to employers, to labor organizations, and to government and private agencies, and to encourage the collaboration of such organizations in the development of occupational analysis materials.

[17 F. R. 5216, June 10, 1952]

§ 604.19 Staff training.

It is the policy of the United States Employment Service:

- (a) To establish and maintain a comprehensive program of staff training for all personnel, including induction training for new employees and additional training as necessary for other employees.
- (b) To provide supervisory personnel with methods and techniques for conducting effective training of their staffs.
- (c) To establish training plans which meet definite training needs and program requirements.
- (d) To establish methods of control and evaluation which will assure that training objectives are met.
- (e) To develop, adapt, and use training aids, methods, and procedures in accordance with applicable standards.
- (f) To promote and collaborate in the development and use of improved training techniques.
- (g) To use only those training materials which equip personnel to serve effectively the needs of applicants for work, employers, and the general public.
- (h) To facilitate the exchange of information on successful training experiences and practices.

[18 F. R. 307, Jan. 15, 1953]

§ 604.20 Service to women.

- It is the policy of the United States Employment Service:
- (a) To promote employment opportunity for applicants of both sexes on the basis of skills, abilities, and job qualifications.
- (b) To encourage acceptance and use by employers of hiring specifications based exclusively upon job performance factors.
- (c) To stimulate and cooperate in the conduct of educational programs with employers, employer groups, labor unions, and the community to promote employer acceptance of women workers on the basis of their qualifications, and thus provide fuller utilization of the Nation's total human resources.
- (d) To insure that specialized services are developed for female as well as male applicant groups needing particular attention in order to facilitate their placement on jobs for which they are qualified.
- (e) To identify the sex of an applicant on office records to the extent determined by the Secretary to be needed to evaluate the adequacy of services.

[28 F.R. 2270, Mar. 8, 1963, as amended at 31 F.R. 8281, June 14, 1966]

PART 605—POLICIES OF THE SECRE-TARY OF LABOR

§ 605.1 Service to veterans.

It is the policy of the Secretary of Labor:

- (a) That the facilities of the United States Employment Service and the State agencies designated under section 4 of the Wagner-Peyser Act to cooperate with the United States Employment Service (referred to in this part as the "State agencies") shall be utilized fully to provide an effective job counseling and employment placement service to veterans.
- (b) That the United States Employment Service, the Veterans Employment Service (the term "Veterans Employment Service" means the Veterans Employment Service of the United States Employment Service), and each State agency shall comply with the provisions of title IV of the Servicemen's Readjustment Act of 1944, as amended, and each

State agency shall cooperate fully with the State Veterans Employment Representative in order to enable him to discharge the responsibilities specified in section 601 of that act.

- (c) That the United States Employment Service and the State agencies shall provide an effective placement service for all veterans in order to secure for them the maximum of job opportunity in the field of gainful employment.
- (d) That the United States Employment Service and the State agencies shall provide an effective employment counseling service to all veterans who need special assistance in meeting problems of vocational adjustment.
- (e) That local public employment offices shall give priority to qualified veterans in referring workers to job openings, and shall give priority to disabled veterans over other veterans.
- (f) That disabled veterans shall be given preferential treatment in all services provided by local public employment offices.
- (g) That local public employment offices shall provide information to veterans concerning (1) training, rehabilitation, and other benefits or services related to employment, and (2) the governmental or community agencies through which such benefits or services may be obtained.
- (h) That the United States Employment Service, the Veterans Employment Service, and the State agency shall cooperate with public and private organizations and committees in order to promote employment opportunities for veterans and to facilitate their placement in available job openings.
- (i) That the United States Employment Service, the Veterans Employment Service, and the State agency shall cooperate with officials of Army, Navy, Air Force, and Veterans Administration hospitals in order to facilitate the employment of veterans eligible for discharge.
- (j) That the State agencies shall designate, in each full-functioning local employment office, one or more employees, preferably veterans, whose primary responsibility shall be to discharge the duties prescribed in section 602 of the Servicemen's Readjustment Act of 1944, as amended.

(k) That these policies shall be carried out in accordance with instructions issued jointly by the Director of the United States Employment Service and the Chief of the Veterans Employment Service

(Sec. 12, 48 Stat. 117, as amended; 29 U. S. C. 49k) [18 F. R. 307, Jan. 15, 1953]

PART 606—REGULATIONS TO IM-PLEMENT TITLE IV OF THE VET-ERANS' READJUSTMENT ASSIST-ANCE ACT OF 1952 (ALL STATES EXCEPT PUERTO RICO AND THE VIRGIN ISLANDS)

Sec.

606.1 Definitions.

606.2 Effective date of program.

606.3 Determination of veteran status under title IV.

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606.7 Compensation for weeks of unemployment.

606.8 Nonduplication of benefits under State or Federal law.

606.9 Applicability of State disqualifications.

606.10 Overpayments.

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606.12 Veterans eligible for benefits under Railroad Unemployment Insurance Act.

606.13 Expiration of program.

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SOURCE: The provisions of this Part 606 appear at 17 F.R. 8328, Sept. 17, 1952, unless otherwise noted.

§ 606.1 Definitions.

As used in this part, unless the context clearly indicates otherwise:

- (a) "Title IV" means title IV of the Veterans' Readjustment Assistance Act of 1952 (Pub. Law 550, 82d Cong., 66 Stat. 663), entitled "Unemployment Compensation for Veterans of Service on or after June 27, 1950."
- (b) "Agency" means any agency administering a State unemployment compensation or employment security law which has entered into an agreement with the Secretary under title IV.
 - (c) "Compensation" means the money